

**HELPERS - UTU RATES OF PA'
EFFECTIVE 7/01/2008 N/
(GWI 4%**

CONDUCTORS		Basic	61	62	63	64	65	66	67	68	69	70
		Day	1-80	81-105	106-125	126-145	146-165	166-185	186-205	206-225	226-245	246-265
HELPER RATES - 2XX	<class>											
Basic Day	16	177.39	177.59	177.94	178.34	178.59	178.69	178.89	179.09	179.29	179.49	179.69
Current Pro Rata		22.1750	22.2000	22.2450	22.2950	22.3250	22.3375	22.3625	22.3875	22.4125	22.4375	22.4625
Overtime		33.2625	33.3000	33.3650	33.4400	33.4875	33.5050	33.5425	33.5800	33.6175	33.6550	33.6925
Frozen Pro Rata		12.3275	12.3525	12.3975	12.4475	12.4775	12.4900	12.5150	12.5400	12.5650	12.5900	12.6150
Overmile Rate		1.3283	1.3303	1.3338	1.3378	1.3403	1.3413	1.3433	1.3453	1.3473	1.3493	1.3513
BRAKEMEN												
HELPER RATES - 2XX	<class>											
Basic Day	16	165.22	165.57	166.22	166.62	166.87	166.97	167.17	167.37	167.57	167.77	167.97
Current Pro Rata		20.6550	20.6975	20.7800	20.8300	20.8600	20.8725	20.8975	18.0000	20.9475	20.9725	20.9975
Overtime		30.9800	31.0450	31.1675	31.2425	31.2900	31.3075	31.3450	27.0000	31.4200	31.4575	31.4950
Frozen Pro Rata		11.4250	11.4675	11.5500	11.6000	11.6300	11.6425	11.6675	11.6925	11.7175	11.7425	11.7675
Overmile Rate		1.2435	1.2470	1.2535	1.2575	1.2600	1.2610	1.2630	1.2650	1.2670	1.2690	1.2710