

**GUARANTEE RATES**  
**Effective 07-01-2008**  
**(GWI 4.0% )**

<b>ENGINEERS: UTU</b>				
	MONTHLY	PAY PERIOD AMOUNT	DAILY AMOUNT	UNAVAILABLE DAY
UTU - ENGINEERS (CANADIAN)	5,704.50	2,662.10	190.15	
Bi-Weekly				
<b>TRAINMAN:</b>				
Central of Georgia - Road (6 day)		2,216.77	158.34	175.69
- Road (7 day)		2,408.78	172.06	172.06
Bi-Weekly - Yard		1,998.92	142.78	186.62
Reserve Board		1,805.12	128.94	
N&W - Road		2,216.77	158.34	175.69
Bi-Weekly - Yard		1,998.92	142.78	186.62
Reserve Board		1,805.12	128.94	
NKP - PRR - WAB - WLE - Road		2,408.78	172.06	172.06
Bi-Weekly - Yard		1,998.92	142.78	142.78
Reserve Board		1,805.12	128.94	
Southern - Road		2,408.78	172.06	172.06
Bi-Weekly - Yard		1,998.92	142.78	142.78
Reserve Board		1,805.12	128.94	

<b>RESERVE</b>	Weekly Rate	647.22
<b>FIREMAN</b>	Daily Rate	129.44

**ENGINEER TRAINEE RATE - OTHER THAN WABASH**  
 Weekly = \$ 931.38    Daily = \$ 155.23    Overtime = \$ 29.1075 / HR    Service Rate = \$226.18  
 Bi-weekly = \$1862.76

**WABASH ENGINEER TRAINEE RATE -**  
 Weekly - \$ 1,294.44    Daily = \$ 184.92

Special Allowance	12.78
Special Al. (over 120 cars)	15.00

Engineer Reduced Crew Allowance	BLE	5.73
	UTU	6.78