

**CONDUCTORS - UTU RATES OF PAY**  
**EFFECTIVE 7/01/2008 N/**  
**( GWI 4%**

Number of cars hauled in train in road movement at any one time

<b>CONDUCTORS - UTU</b>		Basic	61	62	63	64	65	66	67	68	69	70
		Day	1-80	81-105	106-125	126-145	146-165	166-185	186-205	206-225	226-245	246-265
<b>THRU FREIGHT - OVER 130 MILES</b>		173.56	173.91	174.56	174.96	175.21	175.31	175.51	175.71	175.91	176.11	176.31
	Current Pro Rata - 25 / 16 (exc nsr)	21.6950	21.7400	21.8200	21.8700	21.9025	21.9150	21.9400	21.9650	21.9900	22.0150	22.0400
	Overtime	32.5425	32.6075	32.7300	32.8050	32.8525	32.8700	32.9075	32.9450	32.9825	33.0200	33.0575
	Frozen Pro Rata 37 - nkp	12.0450	12.0900	12.1700	12.2200	12.2525	12.2650	12.2900	12.3150	12.3400	12.3650	12.3900
	Overmile Rate	1.2993	1.3028	1.3093	1.3133	1.3158	1.3168	1.3188	1.3208	1.3228	1.3248	1.3268
	ID O/M Rate	1.4061	1.4096	1.4161	1.4201	1.4226	1.4236	1.4256	1.4276	1.4296	1.4316	1.4336
<b>THRU FREIGHT - 130 MILES OR LESS</b>												
	BASIC DAY OR LESS 35 - nkp	176.34	176.69	177.34	177.74	177.99	178.09	178.29	178.49	178.69	178.89	179.09
	Current Pro Rata	22.0450	22.0875	22.1700	22.2200	22.2500	22.2625	22.2875	22.3125	22.3375	22.3625	22.3875
	Overtime	33.0650	33.1325	33.2525	33.3275	33.3750	33.3950	33.4325	33.4700	33.5075	33.5450	33.5825
	Frozen Pro Rata	12.2500	12.2950	12.3750	12.4250	12.4575	12.4700	12.4950	12.5200	12.5450	12.5700	12.5950
<b>CONVERTED LOCAL - 130 OR LESS</b>												
	BASIC DAY OR LESS	176.90	177.25	177.90	178.30	178.55	178.65	178.85	179.05	179.25	179.45	179.65
	Current Pro Rata	22.1150	22.1575	22.2400	22.2900	22.3200	22.3325	22.3575	22.3825	22.4075	22.4325	22.4575
	Overtime	33.1700	33.2375	33.3575	33.4325	33.4800	33.5000	33.5375	33.5750	33.6125	33.6500	33.6875
	Frozen Pro Rata	12.3200	12.3650	12.4450	12.4950	12.5275	12.5400	12.5650	12.5900	12.6150	12.6400	12.6650
<b>LOCAL OR MS - OVER 100/130 MILES</b>												
	Current Pro Rata 15 / 21	21.7650	21.8100	21.8900	21.9400	21.9725	21.9850	22.0100	22.0350	22.0600	22.0850	22.1100
	Overtime	32.6475	32.7125	32.8350	32.9100	32.9575	32.9750	33.0125	33.0500	33.0875	33.1250	33.1625
	Frozen Pro Rata - 19 / 37 - nw, nsr	12.1150	12.1600	12.2400	12.2900	12.3225	12.3350	12.3600	12.3850	12.4100	12.4350	12.4600
	Overmile Rate Local = 15	1.3286	1.3321	1.3386	1.3426	1.3451	1.3461	1.3481	1.3501	1.3521	1.3541	1.3561
	ID O/M Rate Local = 15	1.4354	1.4389	1.4454	1.4494	1.4519	1.4529	1.4549	1.4569	1.4589	1.4609	1.4629
	Overmile Rate TF = 21	1.3049	1.3084	1.3149	1.3189	1.3214	1.3224	1.3244	1.3264	1.3284	1.3304	1.3324
	ID O/M Rate TF = 21	1.4117	1.4152	1.4217	1.4257	1.4282	1.4292	1.4312	1.4332	1.4352	1.4372	1.4392
<b>LOCAL &amp; MS - 100 MILES OR LESS</b>												
	BASIC DAY OR LESS	178.41	178.76	179.41	179.81	180.06	180.16	180.36	180.56	180.76	180.96	181.16
	Current Pro Rata 35 - nw, nsr	22.3025	22.3450	22.4275	22.4775	22.5075	22.5200	22.5450	22.5700	22.5950	22.6200	22.6450
	Overtime 59 - nkp, nw	33.4525	33.5175	33.6400	33.7150	33.7625	33.7800	33.8175	33.8550	33.8925	33.9300	33.9675
	Frozen Pro Rata	12.4325	12.4775	12.5575	12.6075	12.6400	12.6525	12.6775	12.7025	12.7275	12.7525	12.7775
<b>WABASH - WORK TRAIN RATES</b>												
	BASIC DAY 35 / 37	175.87	176.22	176.87	177.27	177.52	177.62	177.82	178.02	178.22	178.42	178.62
	Current Pro Rata	21.9850	22.0275	22.1100	22.1600	22.1900	22.2025	22.2275	22.2525	22.2775	22.3025	22.3275
	Overtime	32.9775	33.0425	33.1650	33.2400	33.2850	33.3050	33.3425	33.3800	33.4175	33.4550	33.4925
	Frozen Pro Rata	12.2175	12.2600	12.3425	12.3925	12.4225	12.4350	12.4600	12.4850	12.5100	12.5350	12.5600
	Mileage (Over 100)	1.3401	1.3436	1.3501	1.3541	1.3566	1.3576	1.3596	1.3616	1.3636	1.3656	1.3676