

YOUR UNION DOLLAR

As shown by the breakdown on your monthly UTU dues receipt

The premium shown on your receipt covers the cost of your **insurance coverage** with UTUIA. The affordable protection offered by UTUIA is an excellent value and is geared to meet the needs of UTU members and their families. UTUIA is owned by UTU members and provides many different kinds of insurance and investment products. Take advantage of your UTU association by providing for your loved ones, and your own future.

Once the dreaded disease **Tuberculosis** was a serious threat to life. This fund was established years ago to provide assistance to insured members. Now the fund is used to cover Polio and Tuberculosis for those who continue those policies. New policies are no longer issued.

The **UTU Discipline/Income Protection Program** was created by the UTU and paid for by UTU members for their own protection in the event of discharges, suspension and certain other disciplinary actions by their employers. It is a voluntary program for UTU members who desire this protection. The amount of coverage can range from \$6 to \$200 per day.

This is your voluntary contribution to the **UTU Political Action Committee**, which helps elect our friends to the Congress and state legislatures. One-half of all contributions from your state remains in your state to be used to elect friends of the UTU. It is the most important contribution you can make, an investment in your future. It really pays to belong to UTU PAC.

The **local dues** are set by the members to support the activities of the local. Salaries of local officers, hall rent and supplies purchased by the local are paid from this fund.

UNITED TRANSPORTATION UNION				
RECEIVED FROM				
MERRITT, CLIFF				
MONTH OF	PREMIUM	T.B.	D/IPP	UTU PAC
JULY 04				
LEGIS.	G.C.A.		L.C.A.	LOCAL DUES
LOCAL	INTL. DUES	TOTAL		
1776				

This amount goes to operate the **state legislative board** in your state. The amount is set by the local legislative representatives and disbursed by the state director. This is your legislative fund for protecting you on the state level with regard to safety, sanitation and other on-the-job problems. It also helps protect you and your family in many other ways.

International dues are the only part of your dues payment that supports the entire UTU organization. They fund the union's strike fund, public relations fund, convention fund, maintenance of membership fund, and other education and training programs. These dues also pay for offices in Cleveland, Washington and Ottawa; the services of a full-time general counsel at the International; salaries of all officers and employees, and all legal and operating expenses of the UTU.

NOTE: This monthly assessment represents about one hour's pay for the average UTU member working on a Class I railroad in the United States.

This amount is established by the **General Committee of Adjustment** to operate the General Committee on the property. This committee protects your contract, wages, rules and working conditions. The rate is set by a vote of all local chairpersons on the property.

This amount is voted by members working under the jurisdiction of the **Local Committee of Adjustment** to pay the cost of representation by this committee.



WHY ARE YOUR DUES IMPORTANT?

United Transportation Union members benefit from many years of successful, collectively bargained negotiations. UTU members enjoy some of the most progressive benefits and services in organized labor, unmatched in the transportation trades. The benefits of UTU membership include: excellent wages; seniority rights; health, welfare and pension benefits; paid vacations and holidays; experienced representation, and legislative strength.

Additionally, UTU general committee, state legislative and local officers work hard to see that members' contracts are not violated, that their work rules are reasonable, their wages are protected and their working conditions are as safe as possible.

However, it costs money to maintain these advantages of UTU membership. Since the UTU was formed in 1969, its leaders have fought to keep the dues contributions by members as low as possible. With only eight dues increases at the International level since the UTU was formed more than 35 years ago, the leadership is taking care of the members' interests.

Where do the dues dollars go? There are several different union divisions to which a member pays dues. The member also might contribute voluntarily to the union's political action committee, or have union insurance premiums or savings contributions deducted directly along with his or her dues payment.

The four different levels of dues contributions are:

- INTERNATIONAL DUES** – This is the only part of the members' dues payment which supports the entire UTU organization. These dues support the union's strike fund, public relations fund, convention fund, maintenance of membership fund and other education and training programs. These dues also pay for offices in Cleveland, Ohio; Washington, D.C., and Ottawa; full-time legal counsel; salaries of officers and staff, and all operating expenses, including dues to the Canadian Labour Congress.

- GENERAL COMMITTEE OF ADJUSTMENT DUES** – This dues amount is established by the general committee of adjustment to generate funds to take care of members' interests on individual properties. The amount paid differs from property to property. The rate is set by the local chairpersons who are under the jurisdiction of the general committee of adjustment.

- LEGISLATIVE DUES** – This amount goes to operate the state legislative board in the member's state. The amount is set by a vote of the local legislative representatives who are members of the state board. This legislative fund protects members on the state level by promoting policies and programs that deal with on-the-job safety and sanitation, and many other job-related problems.

- LOCAL DUES** – Local dues are separated into two categories: Local dues and local committee of adjustment dues. These dues support the costs of both providing representation at the local level and the costs of operating the local, such as wages of the officers, rent, supplies, and other expenses. The level of dues in each of these categories is set by a vote of the members of the local and local committee of adjustment.

Union membership doesn't cost, it pays. Union workers are paid about 21% more than non-union workers, and their fringe benefits are typically worth two to four times as much. Also, 85% of union workers have health insurance, compared with 57% of non-union workers. Union workers also see their wages and benefits go up faster than non-union workers.

The UTU has long recognized that it must aggressively work to keep the wages and benefits enjoyed by its members the highest in the transportation industry. UTU members' dues, which represent only about two hours of work a month for the average member working on a Class I railroad, continue to make that possible.

For additional information, contact the UTU Membership Services Dept., 14600 Detroit Ave., Cleveland, OH 44107, (216) 228-9400, or via e-mail at "j_fink@utu.org."

